App. F. IX-4

1947-48
(CB)

File No. 445-47

Serial Nos. 1.

Previous References.

~~Sbt~~
Pol 176-37-1-4

Later References.

P

GENERAL AND REVENUE SECRETARIAT

Serial Nos. One

/

Part B for Oct-47.

SUBJECT

Rescission of 1st grade pay of Senior Superintendents of Police and of the Junior ~~Superintendent~~ Inspector General of Police.

1515/CB

Continuation Sheet. File No. / Current No. of Page.

D.O. letter no. C.C. 9/47-48 dated 8th Oct. 1947 from the D.G. of Police, recommending in the circumstances explained that the pay of Dt. Superintendent of Police, Bangalore city, the Supt. Mysore Provincial Reserve Police and the Addl. Dy. D.G. of Police, may be revised.

The proposals of the D.G. of Police are the following :-

(a) The Dt. Supt of Police, Bangalore city, to be designated as "Comr. of Police, Bangalore city" and the pay of the appointment to be fixed at Rs 600-50/2-800.

(b) Restoration of Mr. C. Chandy, Supt of Police to his original rank below Mr. B. Thimmaraj Urs and placing him in the grade of Rs 600-50/2-800

(c) The Dt. Supt of Police, Provincial Reserve to be styled "Commandant, Provincial Armed Reserve Police" and ~~the pay of the appointment to be fixed as Rs 600-25-800~~ Mr. H. Quadir Ali Supt., Provincial Reserve to be appointed Commandant, Provincial Armed Reserve Police on a pay of Rs 450-25-600 with a Conveyance Allowance of Rs 100/- p.m.

(d) Revision of the scale of pay of Addl Dy. D.G. of Police from Rs 600-50/2-800 to Rs 800-50/2-1000.

Re: (a) & (b)

The Gazetted Strength of the Police Dept at present consists of the following appointments :-

(1) one S. P. of Police on Rs 1400/-
(2) Two Dy. S. P. of Police { one on Rs 1000-50-1200 / one on Rs 600-50/2-800
(3) Three Sr. Supts of police on Rs 500-50/2-600
(4) Twelve Supts of police on Rs 250-40/2-450
(5) Twenty-two Asst Supts of Police on Rs 200-10-250

The post of Supt of Police, Bangalore city is included in the cadre of Supts. This appointment is now held by Mr C. Chandy and he is drawing a pay of Rs 290/- in the grade of Rs 250-40/2-450 from 25-6-46. Prior to Mr C. Chandy this appointment was held by Mr N. V. Babu Reddy who was a Senior Supt drawing a pay of Rs 500-50/2-600. Mr Babu Reddy has since been appointed Comr of Police, Civil Station, Bangalore, on the grade pay of Rs 600-50/2-800.

In paras 1 & 2 of his letter the S. P. of Police explains the reasons for designating the post of Supt of Police, Bangalore city as Comr of Police and for fixing the pay of the post at Rs 600-50/2-800. The proposal is for orders.

may be agd, the appointment being treated as a tenure appt

NVG

Re: (b)

Mr C. Chandy is a Supt of Police drawing a pay of Rs 290/- in the grade of

R (in the linked file) of Rs 250-40/2-450 from 25-6-1946. In Govt. No. 1140-1/CB 101-46-1 dated 9-9-1946, Mr. Chandy was given a place in the cadre of Supts of Police below Mr S.C. Mallappa and above Mr H.G. Heblikar.

In this letter No. C.C. 3/47-48 dated 4th July 1947, the D.G. of Police has stated that Mr C. Chandy should in all justice and fairness be given the rank just below Mr Abdul Latiff and has recommended that he may be restored to this proper rank. This question has been ordered to be considered at a meeting of Council (vide linked file).

(x: This file is now delinked, for take further action in acc. with Council Resolution on the subject.)
11/10/07 Yes UO

The present recommendation of the D.G. of Police is to restore Mr Chandy to his rank among the Supts of Police which will be below Mr Thimmaraj Urs and to place him in the grade of Rs 600-50/2-800. This amounts to placing Mr. Chandy above Mr Abdul Latiff. Besides Mr Thimmaraj Urs who is senior to Mr Chandy, is now Sr. Supt (Sp.T) in the grade of Rs 500-50/2-800. He is now on deputation to the United Kingdom.

This will be on a temporary basis if the suggestion above is accepted. UO

The grade now proposed to be given to Mr. Chandy is Rs 600-50/2-800, which is higher than that held by his Senior.

The proposals regarding the rank and the grade pay to be given to Mr Chandy are for orders.

Re: (c)

In June 1938 captain Taylor was appointed Supt., Provincial Reserve Police Force on a scale of pay of Rs 300-25-500 with a house rent allowance of Rs 50/- p.m. and a conveyance allowance of Rs 50/- or Rs 75/- p.m. if a motor car is maintained. The circumstances leading to this appointment are contained in the Hon'ble note dated 16.6.1938 in Pol. file no. 176-37 (1-4) placed below: In para-4 page 2 of his letter, the D.G. of Police has given the reasons for changing the designation of the Supt. to "Commandant, Provincial Armed Reserve Police". This is for orders.

There seems no objection to this change in designation.
HSQ

He also suggests that Mr H. Quadir Ali the present Supt. of the Provincial Reserve may be appointed Commandant with a C.A of Rs 100/- p.m. on a pay of Rs 450-25-600/- According to the civil list corrected upto 1st July 1947, Mr Quadir Ali is last among the permanent Supts on Rs 250-40/2-450 and is drawing a pay of Rs 290/- p.m. in the grade from 10-9-45. The next increment raising his pay to Rs 330/- accrues on 10-9-47. There are seven officers above him in the grade of Rs 250-40/2-450. In case Mr Quadir Ali is put in the grade of Rs 450-25-600 as recommended by the D.G. of Police, it has perhaps to be on a temporary basis and only so long as he holds the post

Cabinet Secretariat Memorandum separately passed on this matter today. (i.e. "Mr Q. Ali's designation" & the quantum of his grade pay.)
HSQ
11/10/47

I agree –
HSQ

of Commandant, ~~the~~ Provincial Armed Reserve Police. This is for orders.

Re: (d)

"W"

C.S. file no. ~~[illegible]~~ 38-47-1 ~~[illegible]~~ relating to the creation of the post of Addl. Dy. Inspector-General of Police on a pay of Rs 600-50/2-800 and the appointment of Mr R. Muthoji Rao Scindia against this post, with rank below Mr Sk. Somappa, is put up. It is now stated that, when the pay of some of the Supts of Police is fixed at Rs 600-50/2-800 it necessarily follows that the pay of the other Dy. Inspector-General of police should be fixed in a higher grade and he accordly proposes that the pay of Addl Dy. I.G. of Police may be fixed at Rs 800/- in the grade of Rs 800-50/2-1000. This is for orders.

The file sent may also be consulted.

may be app.
WP
10/10/47.

Chief Secy
10/10/47

DomR
-10.10.47

The matter may be considered at the meeting of Council tomorrow.

The Note gives a clear idea of the position.

Min-Home
& Dewan
-Thro H Sec'y

WP
10/10/47

Council meeting
ARN

11.10.47

D. No 1555/C.B.

Continuation Sheet. File No. / Current No. 1555/CB of Page.

Derived from the file D. No. 3089/H of 49. (3011/P of 47)
No. 3011/P/46
The file on which instructions are to the effect that
No action is necessary now, has been returned to Home
Dept., as that file belongs to them.

Submtd for perusal & to record this file.

Yes
SVMR
30/11/49

30/11/49

30.11.49

WD 06877—GPB—5,000—9-8-47

C. F. No. 45]

GOVERNMENT OF MYSORE

Telegram / Telephone

Strictly Confidential.

OFFICE OF
The Inspector-General of Police
in Mysore, Bangalore.

CONFIDENTIAL BRANCH No. 1555 Date 16/IX

No. C.C.9/47-48
Encls.

Date September 8, 1947.

To

The Chief Secretary
to the Government of His Highness the Maharaja
of Mysore, Bangalore.

Sir,

SUBJECT: **Enhancement of the scales of pay of the District Superintendent of Police, Bangalore City, the Provincial Reserve Police Superintendent and the Additional Deputy Inspector-General of Police.**

I have the honour to state that the area of Bangalore City (excluding the Indian Institute of Science) exceeds 14 sq.miles and its population is estimated at 4,60,411. The Police force of Bangalore City comprises of 218 officers and 1,342 men. The area of the Civil and Military Station, Bangalore, including the Indian Institute of Science is 13.54 sq.miles and its population is about 3 lakhs. The strength of the force in the C. & M. Station consists of 160 officers and 904 Police Constables. Thus, it will be seen, that Bangalore City not only compares very favourably with the C. & M. Station but also the area, population and police force of Bangalore City exceed that of the Civil Station. The Police administration of Bangalore City is at present placed under the direct control of a Superintendent of Police on a pay of Rs.250-40/2-450. There is at present a Commissioner of Police for the Civil Station on a pay of Rs.600-50/2-800.

2. The City of Bangalore is the headquarter of all leading political, labour and student organisations in the State. Besides, it is also one of the great industrial centres with large mills and factories. The area and population of the city is increasing day by day due to various reasons. For these reasons, the charge of the City Superintendent of Police has become very heavy, important and responsible and as such it is very necessary that the pay of the City Superintendent of Police should also be placed on par with that of the Commissioner of Police, Civil Station, Bangalore. I accordingly recommend that the District

P.T.O.

District Superintendent of Police, Bangalore City, may be styled "Commissioner of Police, Bangalore City" and his pay fixed at Rs.600-50/2-800 so that he may command the position and prestige attached to this important post.

In this connection I wish to state that Mr.C.Chandy, M.A., B.L., City Superintendent of Police, who was recruited as a Police Probationer in May 1935, was promoted to the grade of District Superintendent of Police from 19-8-1940 and was acting as such till 12-5-1941. From 12-5-1941 he volunteered for War Service and returned to the Department in June 1946.

When he was promoted to the grade of District Superintendent of Police in 1940, Mr.Chandy's place among the acting Superintendents of Police was just below Mr.N.V. Babu Reddy. When he rejoined duty in the Police Department at the end of the War in June 1946, Mr.Chandy was appointed as District Superintendent of Police and given a place in the cadre of District Superintendents of Police below Mr.S.C.Mallappa and above Mr.M.G.Heblikar (vide G.O.No. 1140-1/C.B.101-46-1 dated 9-9-1946). A perusal of his personal records shows that Mr.Chandy has got continuous good record of service except for an unhappy incident which resulted in his reversion and loss of seniority. He has been spoken of very high by the officers whom he served. During the recent political tension in Bangalore City, he has kept himself cool and calm and has managed many critical situations with tact, ability and firmness. In the maintenance of tranquillity, he rose to all occasions and earned the approbation of all. His control over his subordinates is superb. It is my opinion that such an officer of outstanding ability should not be allowed to suffer in his pay and prospects. In these circumstances, I recommend that Government may be pleased to recognise his good services and restore his rank among the Superintendents of Police which will be below Mr.B. Thimmaraj Urs.

I also request that he may be placed in the grade of Rs.600-50/2-800, for the creation of which sanction has been sought for.

4. The strength of the Provincial Reserve Police is increasing day by day and the force which consisted of 747 officers and men in 1940 has almost trebled itself and its present strength stands at 1,846 officers and men. The increase of the force has thrown additional responsibilities on the District Superintendent of Police. Besides, the importance and usefulness of the Armed Reserve is being keenly felt all over the State and it is under contemplation to augment the force by another 1,000 officers and men. The Provincial Reserve Police will constitute a very big force by itself and its management and supervision require an officer of a high rank, conspicuous ability and intelligence. It may not be out of place to mention that as back as 1939 when the times were less troublesome and the Armed force was less than one-third of the present strength, the District Superintendent of Police, Provincial Reserve Police, had been placed in a special grade of Rs.300-25-500. It is therefore proposed that the pay of the District Superintendent of Police, Provincial Reserve Police, also may be fixed at Rs.450-25-600.

The Provincial Reserve Police, though a branch of the Police Department, is practically a semi-military unit as its functions and duties are quite different from that of the Civil police. The quality of training, parade, turn out, etc. of this force should be at a very high level and to call this force as "Police" would not be in consonance with its duties. The head of the Malabar Reserve Police is designated as "Commandant". It would be more appropriate to designate the head of this force as "Commandant" and I request that the District Superintendent of Police, Provincial Reserve, may be styled "Commandant, Provincial Armed Reserve Police"

5. While filling this post, I cannot fail to bring to the notice of Government the services rendered by Mr.M.Quadir Ali, B.A.,

Rxxx

District Superintendent of Police, Provincial Reserve Police and urge his claims. In view of his extrordinary abilities in management and organisation, Mr. Quadir Ali was posted as District Superintendent of Police, Provincial Reserve, in November 1945. After he took charge of the force the strength has considerably increased. He has evinced personal interest to tone up the morale and efficiency of the force by improving drill, equipment and recruitment of right type of men and officers. During the past two years, he has introduced marked improvement in this semi-military force in the organisation of the Signalling and Wireless Corps, Mechanised Forces and the Transport Section. He has intelligently and tactfully handled several intricate problems arising in this large force. He is not only strict and impartial in the enforcement of discipline and orders; he is also popular, and spoken of as a sympathetic officer by his subordinates. While continuing as District Superintendent of Police, Provincial Reserve Police, he was deputed to Phillaur to undergo training in the use of Tear Gas and holds a "A" class certificate in Tear Gas, besides being a specialist in U.X.B (unexploded bombs). He was also deputed to Bombay to undergo another course of training in the working of the Fire Brigade, which also he underwent successfully. During the communal disturbances at Channapatna and Bangalore, the Independence Day Celebrations and the recent political disturbances, the most ready and prompt response received from the Provincial Reserve Police was exemplary and was in a large measure due to the strict discipline under which the force was maintained by the District Superintendent of Police. His previous record also is very good. An officer with such good record of service at

his credit deserves to be given special encouragement to maintain his zeal and devotion to duty as it will go a long way in maintaining the morale and efficiency of the District Superintendent of Police at a high level and offer him inducement to shoulder additional responsibilities. I request that Government may be pleased to recognise the good work of Mr.Quadir Ali and appoint him as "Commandant, Provincial Reserve Police" on a pay of Rs.450--25--600 with a conveyance allowance of Rs.100/- per mensem.

6. When the above proposals for the creation of two more posts of District Superintendents of Police on Rs.600-50/2-800 are sanctioned, I propose that the existing three posts of Senior Superintendents of Police on Rs.500-50/2-600 may be abolished after the revision of pay of Gazetted officers is taken.

7. Lastly, I wish to state that there are two posts of Deputy Inspectors-General of Police - one on Rs.1,000-50-1,200 and another on Rs.600-50/2-800. When the pay of some of the District Superintendents of Police is fixed at Rs.600-50/2-800, it necessarily follows that the pay of the other Deputy Inspector-General of Police should be fixed in a higher grade. I accordingly propose for kind approval by Government that the pay of the Additional Deputy Inspector-General of Police may be fixed at Rs.800/- in grade Rs.800-50/2-1,000.

I have the honour to be,
Sir,
Your most obedient servant,

Inspector-General of Police.

F. 1535/C.B

Extract from the Proceedings of the 89th *Meeting of the Council of Ministers held at Bangalore on* 13th October *1947*

Subject:-

Revision of the grade pay of Senior Superintendents of Police and of the Junior Deputy Inspector General of Police.

OPINION OF THE COUNCIL.

Consequent on the revision of the pay of District Superintendents the senior District Superintendent's scale of pay may be fixed at Rs.600-25-800 and the junior Deputy Inspector General's scale of pay may be fixed at Rs.800-25-900.

(Sd) A. RAMASWAMI MUDALIAR.
Dewan of Mysore

CB (D.F.N.)
16/10

"EXTRACT"

Chief Secretary to Government.
16/10